

BARRIER FREE ARCHITECTURAL ACCESS POLICY STATEMENT

ARKANSAS WORKFORCE INVESTMENT BOARD

AMERICANS WITH DISABILITIES ACT BARRIER-FREE ARCHITECTURAL ACCESS POLICY STATEMENT

1. PURPOSE

It shall be the policy of the Arkansas Workforce Investment Board to ensure architectural access for individuals with physical disabilities to all facilities owned, leased, or utilized by the administrative entities operating under the Workforce Investment Act. It is the intent of this Board that all individuals are assured of an equal opportunity in employment and access to services through a barrier-free environment.

2. SCOPE

This policy applies to all facilities owned, leased, or utilized by the administrative entities operating under the Workforce Investment Act for the provision of services, either direct or in a support role. Said facilities shall comply with the Handicapped Accessibility Standards developed by Arkansas State Building Services, provided that such accommodation would not impose an undue hardship.

3. RESPONSIBILITIES

It shall be the responsibility of the local workforce investment boards to develop a system to assure enforcement of this policy, said system to include at a minimum:

- A. The issuance of procedures governing compliance with accessibility standards in the construction, renovation, or leasing of facilities.
- B. Timely reviews of existing facilities for compliance with governing accessibility standards.
- C. The provision of technical assistance to appropriate managers and program administrators in the development of corrective action plans for facilities not meeting standards.
- D. Monitoring state and federal issuances relative to changes in accessibility standards that impact facilities.